### TATE CONSUTLING PRODUCTS AND SERVICES



**Welcome to Our Family** 

2022

DBE,SBE,SPSF, HUB Certified



Prepared By,
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"To change a life one person at a time through leadership training and curricula design"

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### Tate Wrap Around Services to Support our Products



#### **Professional Consulting Services**

- Organizational Structural Design and Analysis
- Mission, Vision, and Guiding Principle Writing Support
- Program Implementation and Facilitation

#### **Strategic Programs**

- Customized Leadership Academy
- Engine Engine #9 Soft Skills and Career Development
- Entrepreneurial Success Playbook 1.0 and 2.0

#### Blueprinting Job Roles

- Employee process documentation
- Unlocking strategic plans through root cause analysis
- Developing top talent and increasing retention

### Sustainability and Contingency Planning

- Preparing for unknown business interruptions
- Business exit strategy insights
- Passing the torch to legacy leaders

### Project Management

- Project scope analysis and team coalition planning
- Managing phases of project goals
- We provide leadership support for creative insight

#### Public Engagement

- Mobilizing stakeholder arrangements
- Support community relationship forums
- Providing support with data accuracy

#### **Proposal Writing Support**

- Proposal research, design, and submittal support
- Remove the exhaustive proposal process steps
- Strategic review of proposal rubrics

#### Strategic Planning

- We can create customized dash boards for company departmental insights
- We can provide organizational structure evaluation
- Our team can provide innovative statistical designs to create out of the box team coalitions

#### Leadership Training and Facilitation

We have many popular topics:

- World Class Customer Service and Client Retention
- Diversity: Creating positive workplace conversations
- Business Writing and Company Reputation
- Networking with Intentionality
- Middle Management and "Moving from Buddy to Boss"
- The Mentor/Mentee Relationship
- Conflict and Altercation Strategies
- Zoom & "Professional Attire and Etiquette"

### Tate Leadership Tool



### The Tate Total Package<sup>©</sup>

-A strategic organizational roadmap where "TRUST" anchors team success

Developed by,

Antwain Tate Goode, Ph.D. and Andrea La Mone Goode, BA.

www.TateConsulting.org

Our executive curricula in leadership and visionary excellence that takes strategic planning to a new and more exciting level.

The comprehensive tool kit that we have created is one of a kind and will help organizations bring their mission, vision, and guiding principles to life.

The leadership strategies, exercises, and thought-provoking concepts will promote new insight into learner excellence. The curricula design is structured with the following concepts: *Strategic Planning*, *Leadership*, *Facilitation*, *Harnessing the Power in Teams*, *Journal Writing*, *Trend-of-Thought*, *Career Development Promotion*, *Creating Team Edge*, and the Mentor/Mentee *Relationship*.



## Tate Leadership Tool

TATE T-O-T OUTLINE<sup>®</sup>
TREND OF THOUGHT
30-60-90 DAY PLAN

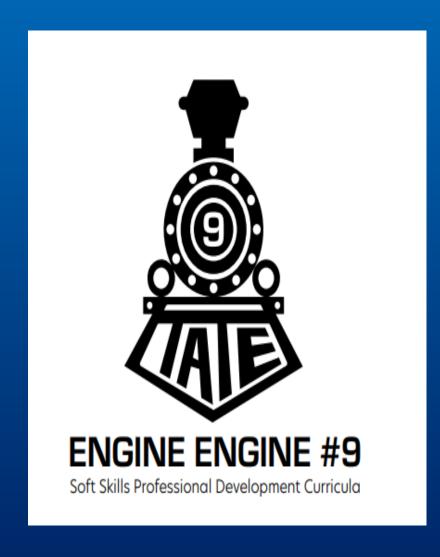


The Tate Train-of-Thought Outline © is a unique process to help individuals prepare a working enabling plan. The template will guide you. The leadership tool will help you facilitate, view "Big Picture" themes, establish "Accountability", create team "Coalitions", and provide "Resources" moreover to sure talent development and retention. The tool will help individuals prepare dynamic team presentations.

Developed by Antwain Tate Goode, Ph.D.



## Tate Leadership Tool



Career Development in essence, is an *ongoing process* of gaining and developing skills that individuals learn which lead to improved organizational success.

Strategic modules include: The importance of business etiquette and attire, Time management, Conflict management and resolution, Problem solving, Forward thinking, Leadership, Transitioning from buddy to boss.

https://www.tateconsulting.org/engine-9

### The Tate NE<sup>3</sup>W Leadership Academy

is a bold approach in creating learning communities. The academy was designed with the philosophy that a precise focus on building confidence and skills within each participant will enable them to go out into the community and create partnerships. Thus, building bridges and forming strong foundations in business that will stand through any crisis.

The innovative design has seven unique curricula modules

Video Link
<a href="https://youtu.be/ddbP\_jgjEMs">https://youtu.be/ddbP\_jgjEMs</a>



### Tate Leadership Tools

# Our Experienced Team





## Antwain Tate Goode Ph.D. President

Leadership Architect, Visionary in Organizational Design, Curriculum Development, Benchmarking Strategis

- Pr. Goode has over 25 years experience in the industrial manufacturing sector and has considerable experience and record of achievement for developing customer-first solutions for many Fortune 500 manufacturing organizations such as, Philip Morris USA in Richmond, VA., Allied Signal Honeywell in Chester, VA., GE Turbine Facility in Greenville, SC., RJR Tobacco in Winston-Salem, NC, Vulcan Mid East Division, in Winston-Salem, NC, and Weyerhaeuser located in Elkin, NC. to name a few.
- To compliment his Ph.D., Dr. Goode holds a High Point University MBA and has served as an professor of sales, marketing, and communication. During his studies, he was able to travel abroad to strengthen his business acumen for international markets. Visiting the Volvo manufacturing plant in Gothenburg Sweden, Lloyds of London, Rome, Florence, Madrid, and Barcelona to examine global supply chain solutions and executive leadership creativity.

# Our Experienced Team



Andrea La Mone Goode, BA. Vice President

Project Management, Marketing, and Branding, and Economic Cost Benefit Analysis

- Andrea La Mone Goode is a Fleer Center Honors economics graduate from Salem College and leverages 25+ years in marketing, branding, advertising, and project management to provide the necessary practitioner perspective clients seek.
- Andrea is passionate in analyzing employee health, inflation, energy, strategies for business cycles, and to explore historical trends to make accurate forecasts. Andrea stands firm one of her most significant assets she has is active listening, cultural connectivity, and teamed idea creation strategies to stimulate innovation.
- Andrea's economic research impact has delivered results for organizations such as: The City of Winston-Salem, City of Durham, City of Greensboro, Forsyth County Health Department, Montgomery County Principals Associations, Winston Salem Transit Authority, United Health Centers, North Carolina Chief Information Officers Association, The North Carolina Regional Public Transit Organization, and MWBE Leadership teams.



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## Thank You!

We leverage new leadership constructs that challenge individuals to stretch, which in turn creates an atmosphere to generate innovation.

Our mission is simple!

"To change a life one person at a time through leadership training and development"

